

LIFE GROUPS PASTOR

Oak Pointe Church • Novi

START DATE: June 1, 2023

STATUS: Full-Time

REPORTS TO: Lead Pastor

POSITION DESCRIPTION:

The Life Groups Pastor will lead and provide oversight for adult life groups. Life groups are the primary discipleship vehicle at Oak Pointe, and we aim for each adult to be in such a group. This role will recruit, train, develop, and deploy congregational leaders to lead these groups and drive their growth.

In addition to raising up congregational life group leaders, the Life Groups Pastor will lead a small staff team to implement against the goal of 100% of the congregation being in life groups. He will work closely with other staff leaders associated with adult discipleship, including the Director of Restore/Renew and the Pastor of Care.

The Life Groups Pastor will lead, facilitate and help form the future direction of our Sozo Young Adult Ministry. We are not asking him to “do” all of Sozo, but occasionally teach and be hands-on in facilitation. He will need to access other (pastoral) staff to help in the teaching and day-to-day shepherding of the ministry.

The Life Groups Pastor will also shepherd and be accountable for Men’s, Women’s, and Multi-Ethnic groups and ministry. He will ensure that these groups are a natural outflow of life groups, the church's primary growth and discipleship engine.

The Life Groups Pastor will play a lead role in helping to define the discipleship pathway for adults at Oak Pointe Church, with life groups being the delivery mechanism.

The Life Groups Pastor will lead his own life group to model the behavior we hope to see on staff and in the congregation. Additionally, he will serve on Sundays, at All-Church events, and perform tasks as assigned by the Lead Pastor.

WORKING RELATIONSHIPS:

The Life Groups Leader, Women’s Ministry Director, and Young Adults (Sozo) Coordinator are direct reports. The Community Pastor, the Director of Restore Ministries, and the Care Pastor are peers who work closely with the position. The Life Groups Pastor will also have an active working relationship with the Outreach and Evangelism Pastor to ensure that life groups have avenues to activate their faith.

CHARACTER:

He is to demonstrate the qualities of a follower of Jesus Christ: loving God and loving others, exhibiting a desire to live in relationship with those within the church, and yearning for people who do not yet know Jesus as Lord and Savior.

QUALIFICATIONS:

1. **Education:** Bachelor's degree required; Master's of Divinity degree preferred.
2. **Experience:** Demonstrates the ability to lead volunteer and staff teams, perform relational evangelism and discipleship, and manage large projects through completion. A minimum of 5 years of experience is required.
3. **Characteristics:** Exhibits a servant's spirit and Christian character in integrity, dependability, and perseverance.
4. **Skills:** A strong ability to lead teams, cast vision, form strategy, implement, oversee initiatives, and matrix-manage. An innovative self-starter and team builder with strong verbal and written communication. A team player, proactive, detail-oriented, and able to multitask.
5. **Requirements:** Affirmation of the vision and direction of Oak Pointe Church.